



## Communication on Progress Report in respect of Rubis' commitment to the Ten United Nations Global Compact Principles

Paris, 12 July 2022

### ***Group Managing Partner's statement***

Rubis became signatory to the United Nations Global Compact in August 2021 and I am pleased to reaffirm our support to the Ten Principles of the United Nations Global Compact principles on human rights, labor, environment and anti-corruption.

These principles are embedded in our sustainability commitments and are integral to our contribution to the United Nations Sustainable Development Goals.

Rubis' Communication on Progress is based on its 2021 Universal Registration Document, which contains the yearly Non-Financial Information Statement reviewed by an independent third party. It describes our actions to continually improve the integration of the UN Global Compact principles into our business strategy, culture, and daily operations.

### ***2021, a milestone year***

The Group has taken numerous steps over the past few years to structure and consolidate the foundations of its CSR approach. In 2021, Rubis accelerated its CSR trajectory and strengthened the groundwork for developing its objectives and fully incorporating CSR concerns into its operations. The official adhesion of Rubis to the UN Global Compact is a key landmark to publicly demonstrate our commitment to operate in an increasingly responsible manner and our willingness to be more transparent on our progress and challenges as a responsible company.

In particular, I would like to highlight two key achievements for Rubis in 2021:

- **Energy transition**

2021 was a milestone year for Rubis with a strategic shift towards renewable energy to turn Rubis into a multi-energy group. Its purpose is to tackle two challenges:

- providing energy which is essential to meeting people's basic needs (transportation, heating, keeping cool, lighting, cooking) and supporting their development, in particular in regions where a large proportion of the population is deprived of access to energy;
- and at the same time contributing to the fight against climate change. Rubis therefore has a role to play in ensuring a Just Transition.

In this context, to make real progress towards a growth less dependent on fossil fuels, we have identified the main pillars of our climate strategy:

- **decarbonising our historical activities** (emissions tied to operations): our objective of reducing carbon emissions from operations by 20% by 2030 (2019 baseline, scopes 1 and 2) was increased to -30% based on an in-depth study of decarbonisation levers;
- **diversifying our distribution activities** (carbon intensity of products sold) around three focus areas: offering electric mobility, providing biofuels and developing hybrid solutions;
- **expanding into new activities in renewables**: in 2021, Rubis acquired an 18.5% stake in HDF Energy (hydrogen-electricity) and announced the acquisition of 80% of Photosol (producer of solar energy). Rubis plans to continue these developments and announced the creation of a new branch of activities dedicated to renewable energies.

- **First Group CSR Roadmap**

In September 2021, we published our [first CSR Roadmap, Think Tomorrow 2022-2025](#). By publishing this roadmap, Rubis is bolstering and steering its CSR strategy in line with the UN Sustainable Development Goals. This roadmap is built around three pillars broken down into nine commitments which includes climate, environmental, social, anti-corruption, human rights, and societal issues.

To ensure the implementation of the CSR approach throughout the Group and to make these commitments effective on the ground, we have strengthened our teams at all levels of the Group, in particular by appointing a CSR Referent in each business unit.

## ***Ever more responsible in 2022***

Rubis will pursue its efforts in 2022 to become a recognised company in sustainable development by putting it, in all its aspects, at the heart of its strategy. I would like to emphasise more particularly on the following projects:

- **Biodiversity**: in order to better understand and manage our impacts on biodiversity, we are carrying out a complete analysis of our activities and value chain impacts on it;
- **Human rights**: to improve the management of human rights risks and maximise our positive impact, our human rights salient issues, including within our value chain, should be better defined by conducting a comprehensive mapping;
- **Anti-corruption**: we keep on fighting against corruption by completing our existing actions with new ones, including the deployment of a training module for all employees (in line with our target of 100% of our employees trained by the end of 2023).

It is our way to provide a tangible contribution to the UN Sustainable Development Goals.

Yours sincerely.

Jacques Riou,

Managing Partner, Rubis SCA

